

African American Student Achievement



3rd Annual MDUSD Black Family Night. August 29th 2024 Ygnacio Valley High School.

African American Parent Advisory Council

AAPAC Mission: The mission of the African American Parent Advisory Council (AAPAC) is to engage the African American/Black families of the

Mt. Diablo Unified School District through information, communication, and education of resources, policies, and programs the effect the education outcomes of African American students. It is our goal to empower the lives of all African American/Black children and families by providing the knowledge and skills necessary to advocate for a high-quality educational experience.

The another priority is to develop a reporting system for staff and students to report incidents of bias and racism to ensure they are addressed. If you have experienced one of these interactions please contact Dr. Francies at FranciesL@mdusd.org

2024-25 MDUSD AAPAC Composition:

For the 2024-25 school year the AAPAC general meeting will no longer be held in one physical location. Mt. Diablo Unified School District is widespread among seven different cities and has a

vast amount of social and economic diversity. This is also true for the African American families of MDUSD. Taking this into consideration, we believe that it would be more effective to for each MDUSD school site to host their own



African American Parent Advisory Council meeting. We believe that will expand AAPAC participation district- wide and increase parent advocacy. While we realize not every site has the capacity to host an AAPAC, we feel that this option gives Black families the opportunity to advocate and address site issues, while aligning them with the overall district objectives.

Who: Each MDUSD school site will have the opportunity to host their own AAPAC meeting. Each school site must have an AAPAC representative (Staff, Parent, or a community member), who is responsible for coordinating meetings and notifying Black families of those meetings. That individual is also responsible for attending the monthly MDUSD AAPAC Advisory Meetings and serving as them school representative.

Why: MDUSD is spread out among seven cities and therefore in order to increase parent advocacy and efficacy, we are modeling AAPAC after ELAC.

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When: Each site must determine what date is most effective for their African American families and frequency of those gathering. The 2nd Thursday of each month will be reserved for the AAPAC Advisory Meeting.

Each site AAPAC is encouraged to attend three district-wide gatherings:

- Dr. Martin Luther King, Jr. Legacy Night: 6 p.m. Jan. 15, 2026
- School Site Check In/Black History Month Program: 6 p.m. Feb. 12, 2026
- School Site Check In/African American Holistic Health Night: 6 p.m. March 12, 2026
- School Site Check In/Youth and Social Media Parent Workshop: 6 p.m. April 16, 2026
- 4th Annual Willie Mims Excellence Awards: 6 p.m. May 7, 2026

How: Each site is strongly encouraged to meet in person however, a hybrid model may work best for an individual school. Meeting should not exceed 90 minutes.

What: Each school based AAPAC would be responsible for developing their own meeting agenda that addresses the site-based needs of their African American students.

District childcare/food will NOT be provided by MDUSD for the AAPAC meetings. Food and childcare (if available) must be provided by each local school site. *Only active MDUSD certificated & classified staff may provide childcare.

To find your nearest AAPAC meeting check the latest MDUSD AAPAC Calendar below. Please notify site representative via e-mail for more meeting details. *Last updated 10/29/24 (All are welcome).

MDUSD Site AAPAC	Site Representative	E-Mail	Scheduled Meeting Dates	Virtual
Riverview Middle School	Tiffany Francies (DBI)	Tiffany@deltabayimact.org	N/A	
Bel Air Elementary	Edmund Perryman	Perrymane@mdusd.org	N/A	
Monte Gardens Elementary	Delesia Ross	Rosssunny30@gaol.com	9/18, 10/23, 11/20, 12/18, 1/22, 2/19, 3/19, 4/23	Y
El Dorado Middle	Nashon Williams	Williamsn@mdusd.org	N/A	
Concord High	Nashon Williams	Williamsn@mdusd.org	N/A	
College Park High	Noelle Cummings	Noellecummings18@gmail.com	11/12 @6PM	N
Olympic High	Angela Lockhart (DBI)	Angela@deltabayimact.org	N/A	
Mt. Diablo Elementary	N/A		N/A	
Meadow Homes Elementary	Raphael Jemmott (DBI)	Raphael@deltabayimact.org	10/15	N
Wren Ave. Elementary	Raphael Jemmott (DBI)	Raphael@deltabayimact.org	10/23	
Sequoia Elementary	Lance Goree/Donald Deshotels III	Lance.goree@hotmail.com Dhotelz@icloud.com	9/20, 11/21	Y
Sequoia Middle	Cesley Frost	Cfrost@baytechschool.org	9/19, 11/14, 1/30, 3/27	Y
Pleasant Hill Elementary	Nicholas Rey	Reyn@mdusd.org	N/A	
Walnut Acres Elementary	Angela Johnson	Angelagbaker@gmail.com	N/A	
Gregory Gardens	Kathleen Kootz	Kootzk@mdusd.org	N/A	
Pine Hollow Middle	Kourtney McGowan	Kourtneymcgowan@gmail.com	N/A	
Fair Oaks Elementary	Tracy Lang	Mrs.tdl16@gmail.com	N/A	
Northgate High	Nnedi Obembi	Obembeon@gmail.com	N/A	
Foothill Middle School	LaTasha Wade	Lataushaadayawade@gmail.com	N/A	
Sun Terrace Elementary	Eric Wood/Tamara Anderson	Woode@mdusd.org	N/A	
Shore Acres Elementary	Lisa Marie Gascot	GascotreyesL@mdusd.org	N/A	
Valley View Middle	Noelle Cummings	Noellecummings18@gmail.com	11/12 @ 6PM @ CPHS	N

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MDUSD School Board Trustee Keisha Kzewi presenting at CAAASA
CAAASA 2023



Dr. Francies & fellow MDUSD African American educators. Wren Elementary School



Dr. Lawrence Rasheed P.O.W.E.R. Consulting African American males reading intervention.



HBCU College Fair MDUSD

Contact us

Contact Diane Fitzpatrick (<mailto:fitzpatrickd@mdusd.org>)

Contact Jonathan Roselin (https://mdusd-ca.schoolloop.com/pf4/cms2/cms2_contact_form?d=x&id=1400653419585&group_id=1516177890118&return_url=1683912233097)

Contact Shakira Durham (<mailto:durhams@mdusd.org>) District Staff

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African American Family & Community Engagement Coordinator: Dr. Lamont A. Francies



The **Mt. Diablo Black Educators Association (<https://www.mdusdbea.org>)** is proud to be involved in efforts to improve the lives of Black students, teachers, administrators, and their families. From their early days in 2000, they have been a leading organization in the struggle for equity and social justice. Student Solidarity.

MDUSD AAPAC Site Representative Meeting Dates 2025-26



African American Parent Advisory Council 2025-26 School Year

AAPAC Meeting Dates	AAPAC Advisory Meeting Gathering	Time/Location
January 15, 2026 Thursday	*Dr. Martin Luther King Jr. Legacy Night Communal Celebration of the MLK Legacy. Presentation.	6PM Concord High School 4200 Concord Blvd. Concord, CA
February 12, 2026 Thursday	School Site Check In Black History Month Program Presentations, Speeches; Call to community action	6PM Gregory Gardens 1 Corritone Ct. Pleasant Hill Pleasant Hill, CA
March 12, 2026 Thursday	School Site Check In African American Holistic Health Night	6PM Sequoia Middle 265 Boyd Rd. Pleasant Hill, CA
April 16, 2026 Thursday	School Site Check In Youth & Social Media Parent Workshop MDUSD Board presentation Prep	6PM Meadow Homes Elementary 1371 Detroit Ave. Concord, CA
May 7, 2026 Thursday	4 th Annual Willie Mims Excellence Awards	Location TBA 6PM

AAPAC Meeting

